Chart 10 Monthly Optional Life Insurance Rates For Active Employees and Retirees Effective For The Premium Due July 1, 2006

| | Premium Rates For Active Employees | | | |
|----------------------------|------------------------------------|-------------|---|--|
| Age of | Non-Smoker Rate | Smoker Rate | To determine the monthly cost for the Optional Life Insurance: | |
| Employee | per \$1,000 | per \$1,000 | 1. Find out the age of employee. | |
| Under 35 | \$0.05 | \$0.09 | 2. Find the monthly rate per \$1,000 of coverage that is corresponding with the age | |
| 35-44 | \$0.06 | \$0.13 | of employee. | |
| 45-49 | \$0.09 | \$0.24 | 3. Multiply the amount of Optional Life Insurance by the monthly rate per \$1,000 | |
| 50-54 | \$0.15 | \$0.38 | of coverage, which will give the monthly cost. | |
| 55-59 | \$0.23 | \$0.58 | | |
| 60-64 | \$0.34 | \$0.88 | Example: employee is 61, non-smoker, and has \$85,000 Optional Life Insurance. | |
| 65-69 | \$0.83 | \$1.57 | at age 61, the premium rate for non-smoker is \$0.34 per \$1,000. | |
| 70 and over | \$1.30 | \$2.81 | monthly cost=\$85,000 x \$0.34/\$1,000=\$28.90 | |
| | | | | |
| Premium Rates For Retirees | | | | |
| | | | | |
| Age of | Non-Smoker Rate | Smoker Rate | To determine the monthly cost for the Optional Life Insurance: | |
| Retiree | per \$1,000 | per \$1,000 | 1. Find out the age of retiree. | |
| Under 70 | \$1.21 | \$1.63 | 2. Find the monthly rate per \$1,000 of coverage that is corresponding with the age | |
| 70-74 | \$2.33 | \$3.04 | of retiree. | |
| 75-79 | \$5.82 | \$7.61 | 3. Multiply the amount of Optional Life Insurance by the monthly rate per \$1,000 | |
| 80-84 | \$10.97 | \$14.36 | of coverage, which will give the monthly cost. | |
| 85-89 | \$17.37 | \$22.74 | | |
| 90-94 | \$26.40 | \$32.61 | Example: retiree is 72, smoker, and has \$55,000 Optional Life Insurance. | |
| 95-99 | \$57.64 | \$71.23 | at age 72, the premium rate for smoker is \$3.04 per \$1,000. | |
| 100 and Over | \$110.51 | \$136.57 | monthly cost=\$55,000 x \$3.04/\$1,000=\$167.20 | |
| - | - | | | |